DOCUMENT RESUME

ED 419 170 CE 076 483

AUTHOR Dunn, Dana
TITLE Workplace/Women's Place: An Anthology.
ISBN ISBN-0-935732-81-0
PUB DATE 1997-00-00
NOTE 395p.
AVAILABLE FROM Roxbury Publishing Company, P.O. Box 49104, Los Angeles, CA 90049-9044; phone: 213-653-1068; fax: 213-653-4140; e-mail: roxbury@crl.com
PUB TYPE Books (010) -- Collected Works - General (020)
EDRS PRICE Document Not Available from EDRS.
DESCRIPTORS Blacks; Blue Collar Occupations; Career Choice; Case Studies; Clerical Occupations; Comparable Worth; Dual Career Family; Education Work Relationship; *Employed Women; *Employment Opportunities; *Employment Patterns; Employment Practices; *Employment Problems; *Family Work Relationship; Hispanic Americans; Managerial Occupations; Manufacturing Industry; Models; Mothers; Nontraditional Occupations; Paraprofessional Personnel; Professional Occupations; Racial Differences; Salary Wage Differentials; Sales Occupations; Science Careers; Service Occupations; *Sex Discrimination; Sex Fairness; Sexual Harassment; Womens Studies
IDENTIFIERS Glass Ceiling

ABSTRACT

The following papers are included: "Foreword" (Paula England); "Introduction to the Study of Women and Work" (Dana Dunn); "Gender Culture and Socialization" (Rita Mae Kelly); "Parental Influence and Women's Careers" (Sue Joan Mendelson Freeman); "Shortchanging Girls: Gender Socialization in Schools" (Peggy Orenstein); "Factors Affecting Female Achievement and Interest in Science and Scientific Careers" (Marsha Lakes Matyas); "Sex Segregation in the Workplace" (Barbara F. Reskin); "The Sex Gap in Pay" (Paula England); "Possibilities and Limits of the Comparable Worth Movement" (Linda M. Blum); "Race, Class, Gender, and Women's Works: A Conceptual Framework" (Teresa L. Amott, Julie A. Matthaei); "'I Need a (Traditional) Wife!': Employment-Family Conflicts" (Janet Saltzman Chafetz); "Women in Dual-Career Marriages" (Wayne Carlisle); "Combining Work and Motherhood" (Kathleen Gerson); "Sex-Role Spillover: Personal, Familial, and Organizational Roles" (Rita Mae Kelly); "Dysfunctional Communication Patterns in the Workplace: Closing the Gap between Women and Men" (Kathleen Kelley Reardon); "Women's Ways of Leading" (Sally Hegelsen); "Women in Management: Power and Powerlessness" (Nina L. Colwill); "Removing Macho Management: Lessons from the Field of Education" (Marian Court); "The Glass Ceiling" (The Federal Glass Ceiling Commission); "Black Professional Women: Job Ceilings and Employment Sectors" (Elizabeth Higginbotham); "'Now That We Are Here': Discrimination, Disparagement, and Harassment at Work and the Experience of Women Lawyers" (Janet Rosenberg, Harry Perlstadt, William R.F. Phillips); "Men's Accommodations to Women Entering a Nontraditional Occupation: A Case of Rapid Transit Operatives" (Marian Swerdlow); "'We've Got One of Those': The Peripheral Status of Women in Male-Dominated Industries" (Yvonne Corcoran-Nantes, Ken Roberts); "How Women Reshape the Prison Guard Role" (Lynn Zimmer); "'Between a Rock and a Hard Place': Racial, Ethnic, and Class Inequalities in Women's Professional Nursing Occupations" (Nona Y. Glazer);

+++++ ED419170 Has Multi-page SFR---Level=3 +++++
"Gender and the Formation of a Women's Profession: The Case of Public School Teaching" (Jo Anne Preston); "Dilemmas of Organizing Women Office Workers" (Joan Keller Burton); "Waitering/Waitressing: Engendering the Work of Table Servers" (Elaine J. Hall); "Chicanas Modernize Domestic Service" (Mary Romero); and "Women in Direct Sales: A Comparison of Mary Kay and Amway Sales Workers" (Maureen Connelly, Patricia Rhoton). (MN)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****